

Understanding your energy culture response sheet

Question	Pathological	Reactive	Calculative	Proactive	Generative
A. How is EM valued					
B. Leadership commitment					
C. Priorities					
D. Responsibilities					
E. Workforce engagement					
F. Recognition of performance					
G. Training and competency					
H. EM system					
I. Use of data					
J. EM in business strategy					
K. EM in investment decisions					
L. Contractors and suppliers					
M. External stakeholders					
N. Openness to change					

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